

## Varma's Interim Report 1 January–30 June 2025

The comparison figures in parentheses are from 30 June 2024 unless otherwise indicated.

- Total result amounted to EUR -24 (1,684) million.
- The six-month return on investments was 1.7 (5.9) per cent, and the market value of investments was EUR 64.9 (64.4 on 1 Jan) billion.
- Solvency capital amounted to EUR 16,769 (16,793 on 1 Jan) million and 1.7 (1.7 on 1 Jan) times the solvency limit.

### The economic operating environment

The direction of US trade policy gave rise to growing concern over the development of the global economy. The US President's tariff announcements to the country's trade partners caused a brief but strong reaction on the investment markets, which added to the uncertainty over economic development. The USA's total output shrunk in the first quarter of the year, but employment development remained stable. Economic growth in Europe accelerated briefly at the start of the year, when export orders to the USA were advanced to beat the tariff increase. The significant measures announced by Germany to strengthen the defence sector and the country's infrastructure raised expectations of accelerated growth in the eurozone in the coming years. China's economic growth remained relatively strong, supported by public sector stimulus measures that helped accelerate the recovery in private consumption. Finland's economy began to show fragile signs of recovery after stagnating at the turn of the year, but cuts in public finances and a weak labour market kept consumers cautious.

Inflation slowed in the eurozone, and the European Central Bank continued to ease its monetary policy. The central bank predicts that the current monetary policy measures will keep inflation close to its target level, so the present monetary easing cycle appears to be nearing its end. Inflation also moderated in the USA in the second quarter, although uncertainty over import tariffs and inflation remaining above the target rate put the brakes on the Fed's plan to ease monetary policy. The future direction of US monetary policy will likely be determined by the relative development of employment and inflation.

The geopolitical situation remained tense. The war in Ukraine intensified, and military actions between Israel and Iran escalated in June, with the USA also becoming involved in the conflict.

### Earnings-related pension system

Preparations for the legislative changes and implementation required by the pension system reforms announced in January 2025 have continued under the leadership of the Ministry of Social Affairs and Health. The deadline for the working group is 31 March 2026.

The Finnish Government commissioned an assessment of the need to develop the Self-employed Persons' Pensions Act (YEL). At the end of 2024, the Ministry of Social Affairs and Health appointed an investigator for the assessment, whose term started at the beginning of 2025. The assessment is expected to be completed by the end of November this year. It seeks solutions for improving how income used as the basis for the self-employed's pension contributions and pension is determined. In connection with the assessment, other necessary amendments for developing the YEL system will also be considered.

The insurance contribution interest rate used in TyEL and YEL insurance contributions was 2.65 per cent during the first half of the year. As of the beginning of July, the TyEL insurance contribution interest rate has been 2.10 per cent, while the YEL insurance contribution interest rate has remained at 2.65 per cent.

### Varma's economic development

Varma's total result at fair value for the six-month period amounted to EUR -24 (1,684) million. The most significant factor of the total result is the investment result, which was EUR -28 (1,667) million. The return on investments at fair value amounted to EUR 1,089 (3,482) million, and the interest credited on the technical provisions was EUR 1,118 (1,814) million. The estimated technical underwriting result was EUR 5 (17) million. Following the introduction of the company-specific administrative cost component, Varma collects from its customers an administrative cost component that has been adjusted to reflect Varma's costs. The loading profit was EUR -1 (0) million.

Varma's solvency remained at a strong level. The solvency capital, which serves as a risk buffer for investment operations, was EUR 16,769 million at the end of June (EUR 16,793 mill. on 1 Jan), and 134.0 per cent in relation to the technical provisions (134.6 per cent on 1 Jan).

Solvency capital was on a solid level, i.e. 1.7 (1.7 on 1 Jan) times the solvency limit.

Tables illustrating Varma's financial development are presented as attachments to this half-year report.

### Insurance business

Varma's pension recipients numbered 351,000 at the end of June (351,000 on 1 Jan). Claims paid in January–June totalled EUR 3,805 (3,618) million. Varma issued 25,780 pension decisions between January and June, 11,720 of which were new decisions, i.e. 2.7 per cent less than in the corresponding period of 2024. The number of partial old-age pension decisions decreased as much as 54 per cent. The number of applications decreased because this year not a single new age cohort will reach the lowest partial old-age pension age limit, which increased to 62 for those born in 1964. The number of old-age pension decisions increased, however, by 38 per cent. Since those born in 1961 will not reach the lowest retirement age until the end of the year at the earliest, the number of old-age pension applications is expected to decrease in the second half of the year. Similarly, the change in the retirement age was reflected in the lower number of applications in the first half of last year. In general, growth in the number of old-age pension applications is also affected by the fact that more and more people are working during their retirement and applying for the old-age pension that accrues on that work.

At the end of June, 643,000 (621,000 on 1 Jan) employees and entrepreneurs were insured by Varma. The TyEL payroll grew 3.9 per cent during the review period compared to the same period of 2024. EUR 73 million in annual premiums written will be transferred to Varma from other earnings-related pension insurance companies based on the review period, calculated based on the TyEL net transfer information in the applications. Sales of new pension insurance policies remained on a good level in January–June, at EUR 39 (44) million.

In June, the Ministry of Social Affairs and Health confirmed the actuarial principles that apply to the administrative cost component for Varma in 2026.

Based on amendments to the Self-Employed Persons' Pensions Act (YEL) that entered into force at the start of 2023, Varma is reviewing the income of 12,000 entrepreneurs in 2025. Varma will also review the YEL income of entrepreneurs whose YEL income has not been reviewed in the last three years.

### Investments

Investment market sentiment plummeted following the US's announcement of import tariffs. After a period of intense turbulence, the US government backpedalled and granted additional time for trade negotiations, while also scaling back its threatened tariff levels. Investor risk appetite quickly returned, and attention gradually

shifted to the government's planned tax cuts. Government bond interest rates lacked a clear direction in the nervous market of the first half of the year, and the US dollar depreciated significantly in the currency markets.

In the first half of 2025, the return on Varma's investments was 1.7 (5.9) per cent and the value of investments was EUR 64,879 (62,069) million. Varma's solvency ratio declined slightly to 134.0 per cent (134.6 per cent on 31 Dec 2024).

Major volatility was seen on the equity markets in the second quarter of the year, and Varma's equity investments yielded 1.0 (9.1) per cent in the first half of the year. Listed equities yielded 3.6 (11.2) per cent, due in particular to the strong performance of Finnish equities. Following a correction in April, US equities rebounded strongly; however, the pronounced weakening of the US dollar kept the euro-denominated return on them negative in the first half of the year. The return on European equities was modest, and equity performance in other areas was inconsistent. The return on private equity investments was negative, at -4.1 (5.5) per cent, mainly due to the depreciated US dollar.

Uncertainty about trade, financial and monetary policies swayed interest rates globally in the first half of the year. The year started with rising interest rates, but the situation eased considerably in summer. Government bonds were among the top performers among bonds, with emerging market bonds in the lead. Corporate bond credit spreads widened sharply in April but quickly narrowed again. This recovery, along with falling interest rates, supported the returns on corporate bonds. The return on loan receivables was modest in the first half of the year.

The return on real estate investments was positive, at 1.2 (-2.4) per cent. Following the cooling of the interest rate environment, real estate valuations have begun to stabilise. The real estate market has still not bounced back from the recession, however. The fair value of Varma's directly owned real estate portfolio is assessed regularly, and an impairment of EUR 19 million was recorded in the portfolio. The impairment was based on the assessment of an independent third party.

The return on other investments in January–June was 3.2 (6.0) per cent. Hedge funds performed relatively consistently, and the turbulence on the listed market had only a mild impact on the asset class's performance. Due to the low duration, interest rate changes also had only a limited impact on hedge fund returns.

Varma has USD-denominated investments in almost all asset classes. In accordance with Varma's investment policy, part of the currency risk is hedged. In terms of operations, foreign currency risks are managed as a whole, and in financial reporting, the exchange rate impact is included in the returns of various asset classes. The US dollar depreciated significantly against the euro in the first half of the year, which had a negative impact on Varma's investment returns.

Varma's investment activities focussed on maintaining the company's secure solvency position, broadly diversifying investments and strongly emphasising risk management. In its investment risk management, the company used derivatives for hedging purposes and to control the risk level of the portfolio. The market risk of investments is the greatest risk affecting the company's result and solvency. Equities constitute by far the greatest market risk. The VaR (Value-at-Risk) figure describing the total risk of Varma's investments stood at EUR 3,400 (2,135) million.

### **Operating expenses and personnel**

Varma's total operating expenses in the reporting period were EUR 70 (69) million. The loading profit during the period was EUR -1 (0) million. Varma implements statutory earnings-related pension cover in an efficient manner. Following the introduction of the company-specific administrative cost component, the administrative cost component included in the insurance contribution has been adjusted to reflect Varma's costs.

Varma's parent company had an average of 559 employees in the first half of the year (578 in 2024). At the end of June, Varma's personnel were distributed as follows: pension services 14 per cent, actuarial and insurance services 15 per cent, customer service departments 16 per cent, work ability services 12 per cent, investment operations 15 per cent, and other functions 28 per cent.

In terms of Varma's personnel development, the focus is on defining skills and competencies based on strategic targets together with the management team, and on including personnel in building the current and targeted work culture. In addition, lectures have been arranged for personnel covering themes such as strengthening psychological safety and promoting an anti-racist society.

### Governance

Varma's Supervisory Board held its constitutive meeting on 21 May 2025. Christoph Vitzthum continues as Chair of the Supervisory Board. Päivi Leiwo and Petri Vanhala continue as Deputy Chairs.

An up-to-date Corporate Governance Statement based on the recommendations of the Finnish Corporate Governance Code is presented on Varma's website. Varma publishes quarterly interim reports. Varma's website also contains an up-to-date list of the positions of trust held by Varma's management.

### Sustainability

In June 2025, Varma updated its principles for responsible investment in regard to controversial weapons. Varma excludes from its direct investments companies with verified involvement in, for example, nuclear weapons, anti-personnel mines, cluster bombs, and chemical and biological weapons, unless their headquarters are in a NATO country, Japan, South Korea, Australia, New Zealand (Indo Pacific Four) or Switzerland. The update was influenced by the change in Europe's security situation, the development of defence technology and the need to safeguard the profitability and security of pension assets in a changed environment.

Varma is a prominent and responsible owner. In the first half of 2025, Varma participated in over 400 shareholder meetings. The main themes at the spring shareholder meetings included the transparency of political donations in the USA and the ethical use of AI. Varma supported increased requirements for reporting political donations in five US companies, in spite of objections by many companies' boards of directors. In terms of AI, Varma supported shareholder proposals requiring companies to report on their use of data and to commit to ethical principles in the use of AI, especially in the development of generative AI.

The annual analysis of the equality of the boards of listed companies in Varma's investment portfolio has been completed. According to the analysis, one per cent of the boards of the listed companies in Varma's investment portfolio include only one gender. It is also worth noting that among the boards of listed companies in the investment portfolio, basic industries such as the chemical, forestry and mining industries, had the highest share of female board members, at 43 per cent.

### Risk management

Varma's most significant risks are related to investment operations and information processing. Cyber risks in particular are estimated to remain elevated. The most significant financial risks are those concerning investments. Varma's liquidity remains at a secure level.

The risks of pension insurance operations are related to pension and insurance processing and to the effectiveness of the joint systems used in the sector. The risk level related to these has remained low.

The Board of Directors has confirmed the principles for the company's internal control and risk management system. More information about insurance, investment, operative and other risks, the means for managing them, as well as related quantitative data, are provided in the notes to Varma's financial statements.

Varma's Board of Directors' investment plan lays down the general security goals set for investments, the diversification and liquidity goals, and the principles for organising currency risk hedging. The diversification of the investment portfolio is based on allocation that takes into account the return correlations of asset classes. Varma's risk and solvency assessment describes Varma's key risks and the company's measures to manage them.

## Outlook

The outlook for the economic operating environment is unclear. The global economy has grown moderately, and inflation has gradually slowed, but the USA's aggressive trade policy threatens to halt global economic growth and uphold higher inflation, especially in the USA. Global economic growth forecasts were revised downward in the first half 2025, and uncertainty about the future of the international trading system makes forecasting the coming quarters difficult. The effects of trade and financial policies on economic growth and inflation remain unclear, which has held back the easing of monetary policy, particularly in the USA. Once the direction of the tariff policies becomes clearer, the Fed is likely to continue its interest rate cuts in the second half of the year, however. In the eurozone, the cycle of easing monetary policy appears to be nearing its end.

Risk appetite has improved rapidly since the turbulence in the spring, but a more lasting stabilisation in the markets will likely depend on easing trade war fears. Equity market valuations have returned to high levels in the USA but remain noticeably more moderate elsewhere in the world. The US dollar has weakened significantly, which has supported the competitiveness of American exporters.

Varma's strong solvency position and careful risk management ensure good conditions for the favourable performance of investment returns and secure the pension benefits of the insured in various market conditions. Varma continues to effectively implement the earnings-related pension system.

Helsinki, 15 August 2025

Risto Murto  
President and CEO

The figures presented in this interim report are unaudited figures of the parent company.

*Varma Mutual Pension Insurance Company is a responsible and solvent investor of pension funds. The company is responsible for the statutory earnings-related pension cover of 993,000 people in the private sector. Premiums written totalled EUR 6.7 billion in 2024 and pension payments stood at EUR 7.5 billion. Varma's investment portfolio amounted to EUR 64.9 billion at the end of June 2025.*

## FURTHER INFORMATION:

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ATTACHMENT: Graphs and charts  
[www.varma.fi/en](http://www.varma.fi/en)  
<https://www.varma.fi/annualreport>

## Balance sheet at fair values (Parent Company)

| € million  | 6/2025        | 6/2024        | 12/2024       |
|--|---------------|---------------|---------------|
| <b>Assets</b>  |               |               |               |
| Investments  | 64,879        | 62,069        | 64,354        |
| Receivables  | 1,880         | 1,780         | 1,395         |
| Furniture and fixtures                                 | 2             | 2             | 2             |
| <b>Total Assets</b>                                    | <b>66,760</b> | <b>63,851</b> | <b>65,751</b> |
| <b>Liabilities</b>                                     |               |               |               |
| Capital and reserves                                   | 164           | 156           | 159           |
| Valuation differences                                  | 14,924        | 14,561        | 14,989        |
| Provision for future bonuses                           | 1,694         | 986           | 1,657         |
| Off-balance-sheet items other deductions               | -12           | -10           | -13           |
| Solvency capital, total                                | 16,769        | 15,693        | 16,793        |
| Provision for current bonuses (for client bonuses)     | 0             | 0             | 170           |
| Equity-linked provision for current and future bonuses | 1,511         | 945           | 1,334         |
| Actual technical provision                             | 47,787        | 46,567        | 47,100        |
| Total  | 49,298        | 47,512        | 48,434        |
| Other liabilities                                      | 692           | 646           | 354           |
| <b>Total Liabilities</b>                               | <b>66,760</b> | <b>63,851</b> | <b>65,751</b> |

## Income statement at fair values (Parent Company)

| € million                         | 1-6/2025   | 1-6/2024     | 1-12/2024    |
|-----------------------------------|------------|--------------|--------------|
| Premiums written                  | 3,438      | 3,312        | 6,656        |
| Claims paid                       | -3,805     | -3,618       | -7,263       |
| Change in technical provisions    | -695       | -1,438       | -2,363       |
| Net investment income             | 1,112      | 3,506        | 6,071        |
| Total operating expenses          | -70        | -69          | -135         |
| Other income/expenses             | 0          | 0            | 2            |
| Taxes                             | -4         | -8           | -13          |
| <b>Total result <sup>1)</sup></b> | <b>-24</b> | <b>1,684</b> | <b>2,956</b> |

<sup>1)</sup> Result at fair value before the change in provision for current and future bonuses and equalisation provision

| € million                | 1-6/2025   | 1-6/2024     | 1-12/2024    |
|--------------------------|------------|--------------|--------------|
| Underwriting profit/loss | 5          | 17           | 38           |
| Investment result        | -28        | 1,667        | 2,914        |
| Loading profit           | -1         | 0            | 2            |
| Other income/expenses    | 0          | 0            | 2            |
| <b>Total result</b>      | <b>-24</b> | <b>1,684</b> | <b>2,956</b> |

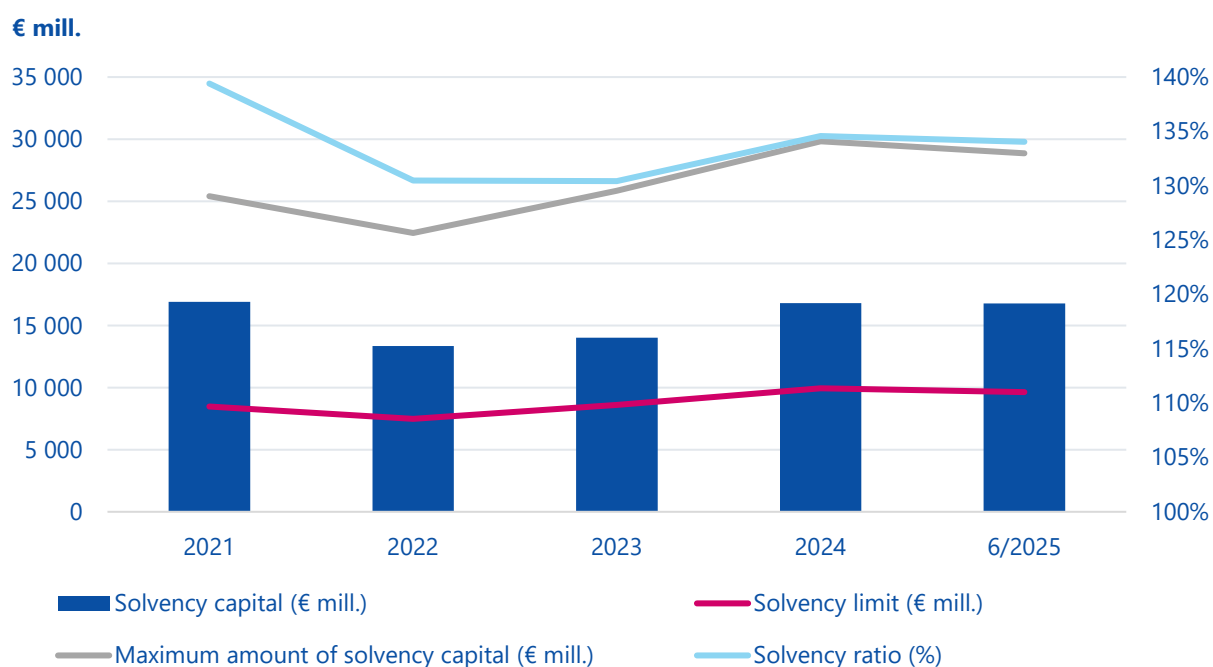
## Solvency capital and limits

|   | 30/06/2025 | 30/06/2024 | 31/12/2024 |
|---|------------|------------|------------|
| Solvency limit (€ mill.)                      | 9,625      | 9,466      | 9,943      |
| Maximum amount of solvency capital (€ mill.)  | 28,874     | 28,399     | 29,828     |
| Solvency capital (€ mill.)                    | 16,769     | 15,693     | 16,793     |
| Solvency ratio (%) <sup>1)</sup>              | 134.0      | 133.0      | 134.6      |
| Solvency capital/Solvency limit <sup>2)</sup> | 1.7        | 1.7        | 1.7        |

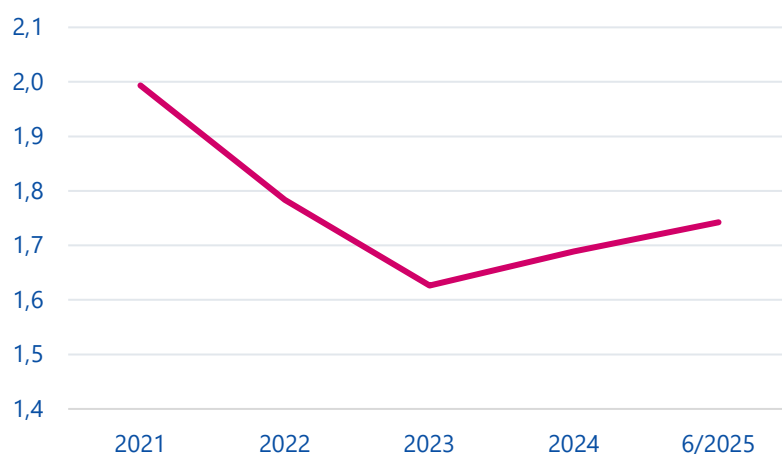
<sup>1)</sup> Pension assets in relation to the technical provisions under §11 of the Ministry of Social Affairs and Health's decree governing pension institutions (614/2008).

<sup>2)</sup> Solvency capital in relation to the solvency limit.

## Solvency development



## Solvency capital in relation to the solvency limit



## Investments at fair value

|  | 30 Jun 2025   |            |               |            | 30 Jun 2024   |            |               |            | 31 Dec 2024   |            |               |            | 1-6/2025   | 1-6/2024    | 1-12/2024   | 24 m<br>Volati-<br>lity |
|--|---------------|------------|---------------|------------|---------------|------------|---------------|------------|---------------|------------|---------------|------------|------------|-------------|-------------|-------------------------|
|  | Market Value  |            | Risk position |            | Market Value  |            | Risk position |            | Market Value  |            | Risk position |            | Return     | Return      | Return      |                         |
|  | € mill.       | %          | € mill.       | %          | € mill.       | %          | € mill.       | %          | € mill.       | %          | € mill.       | %          | MWR        | MWR         | MWR         |                         |
| <b>Fixed-income investments <sup>1</sup></b> | <b>12,825</b> | <b>20</b>  | <b>23,509</b> | <b>36</b>  | <b>11,828</b> | <b>19</b>  | <b>13,520</b> | <b>22</b>  | <b>12,815</b> | <b>20</b>  | <b>34,854</b> | <b>54</b>  | <b>2.8</b> | <b>1.6</b>  | <b>4.7</b>  |                         |
| Loan receivables                             | 2,997         | 5          | 2,997         | 5          | 2,411         | 4          | 2,411         | 4          | 2,072         | 3          | 2,072         | 3          | 2.2        | 4.2         | 7.5         |                         |
| Bonds  | 7,502         | 12         | 8,239         | 13         | 7,688         | 12         | 10,556        | 17         | 7,992         | 12         | 10,613        | 16         | 3.2        | 0.8         | 4.1         | 4.4                     |
| Public bonds                                 | 3,735         | 6          | 4,375         | 7          | 2,797         | 5          | 5,564         | 9          | 2,820         | 4          | 5,345         | 8          | 3.5        | -1.5        | 1.5         |                         |
| Other bonds                                  | 3,766         | 6          | 3,864         | 6          | 4,891         | 8          | 4,991         | 8          | 5,172         | 8          | 5,268         | 8          | 2.9        | 2.4         | 5.9         |                         |
| Other money-market instruments and deposits  | 2,327         | 4          | 12,273        | 19         | 1,729         | 3          | 553           | 1          | 2,751         | 4          | 22,169        | 34         | 2.4        | 1.3         | 3.6         |                         |
| <b>Equity investments</b>                    | <b>35,527</b> | <b>55</b>  | <b>35,779</b> | <b>55</b>  | <b>34,194</b> | <b>55</b>  | <b>34,361</b> | <b>55</b>  | <b>35,134</b> | <b>55</b>  | <b>35,437</b> | <b>55</b>  | <b>1.0</b> | <b>9.1</b>  | <b>14.9</b> |                         |
| Listed equities                              | 23,256        | 36         | 23,507        | 36         | 22,248        | 36         | 22,415        | 36         | 22,408        | 35         | 22,711        | 35         | 3.6        | 11.2        | 16.5        | 9.8                     |
| Private equity                               | 11,135        | 17         | 11,135        | 17         | 11,067        | 18         | 11,067        | 18         | 11,704        | 18         | 11,704        | 18         | -4.1       | 5.5         | 12.0        |                         |
| Unlisted equities                            | 1,137         | 2          | 1,137         | 2          | 879           | 1          | 879           | 1          | 1,022         | 2          | 1,022         | 2          | 3.8        | 2.6         | 12.7        |                         |
| <b>Real estate investments</b>               | <b>5,776</b>  | <b>9</b>   | <b>5,776</b>  | <b>9</b>   | <b>5,636</b>  | <b>9</b>   | <b>5,636</b>  | <b>9</b>   | <b>5,717</b>  | <b>9</b>   | <b>5,717</b>  | <b>9</b>   | <b>1.2</b> | <b>-2.4</b> | <b>-2.8</b> |                         |
| Direct real estates                          | 2,998         | 5          | 2,998         | 5          | 3,011         | 5          | 3,011         | 5          | 3,028         | 5          | 3,028         | 5          | 1.2        | -0.4        | -0.9        |                         |
| Real estate funds                            | 2,777         | 4          | 2,777         | 4          | 2,626         | 4          | 2,626         | 4          | 2,689         | 4          | 2,689         | 4          | 1.1        | -4.6        | -4.9        |                         |
| <b>Other investments</b>                     | <b>10,751</b> | <b>17</b>  | <b>10,743</b> | <b>17</b>  | <b>10,411</b> | <b>17</b>  | <b>10,392</b> | <b>17</b>  | <b>10,687</b> | <b>17</b>  | <b>10,696</b> | <b>17</b>  | <b>3.2</b> | <b>6.0</b>  | <b>10.5</b> |                         |
| Hedge funds                                  | 10,746        | 17         | 10,746        | 17         | 10,413        | 17         | 10,413        | 17         | 10,667        | 17         | 10,667        | 17         | 3.2        | 6.1         | 10.5        | 1.4                     |
| Commodities                                  | 3             | 0          | -5            | 0          | 3             | 0          | -16           | 0          | 0             | 0          | 8             | 0          |            |             |             |                         |
| Other investments                            | 2             | 0          | 2             | 0          | -5            | 0          | -5            | 0          | 21            | 0          | 21            | 0          |            |             |             |                         |
| <b>Total investments</b>                     | <b>64,879</b> | <b>100</b> | <b>75,806</b> | <b>117</b> | <b>62,069</b> | <b>100</b> | <b>63,909</b> | <b>103</b> | <b>64,354</b> | <b>100</b> | <b>86,704</b> | <b>135</b> | <b>1.7</b> | <b>5.9</b>  | <b>10.2</b> | <b>3.9</b>              |
| Impact of derivatives                        |               |            | -10,927       | -17        |               |            | -1,840        | -3         |               |            | -22,350       | -35        |            |             |             |                         |
| <b>Investment allocation at fair value</b>   | <b>64,879</b> | <b>100</b> | <b>64,879</b> | <b>100</b> | <b>62,069</b> | <b>100</b> | <b>62,069</b> | <b>100</b> | <b>64,354</b> | <b>100</b> | <b>64,354</b> | <b>100</b> |            |             |             |                         |

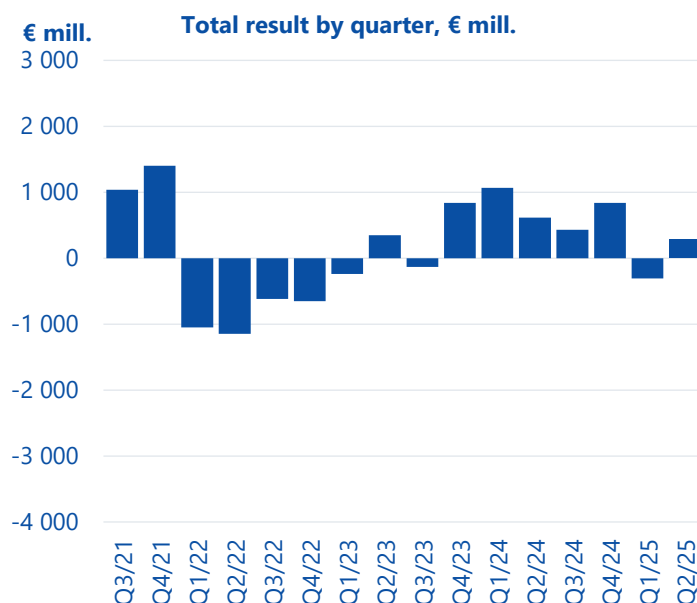
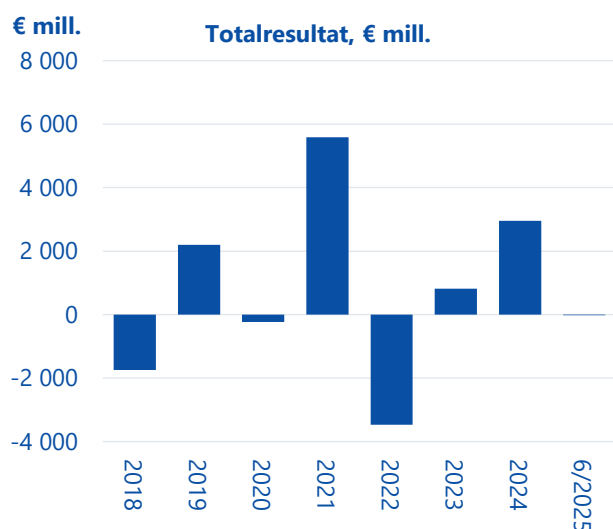
The modified duration for all the bonds is 6.7

The open currency position is 26.1 per cent of the market value of the investments.

<sup>1</sup> Includes accrued interest



## Total result



## Summary of the key figures

|  | 1-6/2025 | 1-6/2024 | 1-12/2024 |
|--|----------|----------|-----------|
| Premiums written, € million                    | 3,438    | 3,312    | 6,656     |
| Net investment income at fair value, € million | 1,089    | 3,482    | 6,026     |
| Return on invested capital, %                  | 1.7      | 5.9      | 10.2      |

|                                 | 6/2025 | 6/2024 | 12/2024 |
|---------------------------------|--------|--------|---------|
| Technical provisions, € million | 50,992 | 48,498 | 50,261  |
| Solvency capital, € million     | 16,769 | 15,693 | 16,793  |
| in relation to solvency limit   | 1.7    | 1.7    | 1.7     |
| Pension assets, € million       | 66,035 | 63,178 | 65,365  |
| % of technical provisions       | 134.0  | 133.0  | 134.6   |
| TyEL payroll, € million         | 27,025 | 26,255 | 26,111  |
| YEL payroll, € million          | 1,094  | 1,053  | 1,055   |

## Investments at fair value, broken down as per the regulations of the Financial Supervisory Authority

|   | Market value  |              |               |              |               |              | Risk position |              |               |              |               |              |
|---|---------------|--------------|---------------|--------------|---------------|--------------|---------------|--------------|---------------|--------------|---------------|--------------|
|   | 30 Jun 2025   |              | 30 Jun 2024   |              | 31 Dec 2024   |              | 30 Jun 2025   |              | 30 Jun 2024   |              | 31 Dec 2024   |              |
|   | € mill.       | %            | € mill.       | %            | € mill.       | %            | € mill.       | %            | € mill.       | %            | € mill.       | %            |
| <b>Fixed-Income Investments</b>             | <b>12,825</b> | <b>19.8</b>  | <b>11,828</b> | <b>19.1</b>  | <b>12,815</b> | <b>19.9</b>  | <b>23,509</b> | <b>36.2</b>  | <b>13,520</b> | <b>21.8</b>  | <b>34,854</b> | <b>54.2</b>  |
| Loan receivables                            | 2,997         | 4.6          | 2,411         | 3.9          | 2,072         | 3.2          | 2,997         | 4.6          | 2,411         | 3.9          | 2,072         | 3.2          |
| Bonds                                       | 7,502         | 11.6         | 7,688         | 12.4         | 7,992         | 12.4         | 8,239         | 12.7         | 10,556        | 17.0         | 10,613        | 16.5         |
| Other money-market instruments and deposits | 2,327         | 3.6          | 1,729         | 2.8          | 2,751         | 4.3          | 12,273        | 18.9         | 553           | 0.9          | 22,169        | 34.4         |
| <b>Equity investments</b>                   | <b>35,527</b> | <b>54.8</b>  | <b>34,194</b> | <b>55.1</b>  | <b>35,134</b> | <b>54.6</b>  | <b>35,779</b> | <b>55.1</b>  | <b>34,361</b> | <b>55.4</b>  | <b>35,437</b> | <b>55.1</b>  |
| Listed equities                             | 23,256        | 35.8         | 22,248        | 35.8         | 22,408        | 34.8         | 23,507        | 36.2         | 22,415        | 36.1         | 22,711        | 35.3         |
| Private equity                              | 11,135        | 17.2         | 11,067        | 17.8         | 11,704        | 18.2         | 11,135        | 17.2         | 11,067        | 17.8         | 11,704        | 18.2         |
| Unlisted equities                           | 1,137         | 1.8          | 879           | 1.4          | 1,022         | 1.6          | 1,137         | 1.8          | 879           | 1.4          | 1,022         | 1.6          |
| <b>Real estate investments</b>              | <b>5,776</b>  | <b>8.9</b>   | <b>5,636</b>  | <b>9.1</b>   | <b>5,717</b>  | <b>8.9</b>   | <b>5,776</b>  | <b>8.9</b>   | <b>5,636</b>  | <b>9.1</b>   | <b>5,717</b>  | <b>8.9</b>   |
| Direct real estates                         | 2,998         | 4.6          | 3,011         | 4.9          | 3,028         | 4.7          | 2,998         | 4.6          | 3,011         | 4.9          | 3,028         | 4.7          |
| Real estate funds                           | 2,777         | 4.3          | 2,626         | 4.2          | 2,689         | 4.2          | 2,777         | 4.3          | 2,626         | 4.2          | 2,689         | 4.2          |
| <b>Other investments</b>                    | <b>10,751</b> | <b>16.6</b>  | <b>10,411</b> | <b>16.8</b>  | <b>10,687</b> | <b>16.6</b>  | <b>10,743</b> | <b>16.6</b>  | <b>10,392</b> | <b>16.7</b>  | <b>10,696</b> | <b>16.6</b>  |
| Hedge funds                                 | 10,746        | 16.6         | 10,413        | 16.8         | 10,667        | 16.6         | 10,746        | 16.6         | 10,413        | 16.8         | 10,667        | 16.6         |
| Commodities                                 | 3             | 0.0          | 3             | 0.0          | 0             | 0.0          | -5            | 0.0          | -16           | 0.0          | 8             | 0.0          |
| Other investments                           | 2             | 0.0          | -5            | 0.0          | 21            | 0.0          | 2             | 0.0          | -5            | 0.0          | 21            | 0.0          |
| <b>Total</b>                                | <b>64,879</b> | <b>100.0</b> | <b>62,069</b> | <b>100.0</b> | <b>64,354</b> | <b>100.0</b> | <b>75,806</b> | <b>116.8</b> | <b>63,909</b> | <b>103.0</b> | <b>86,704</b> | <b>134.7</b> |
| Impact of derivatives                       |               |              |               |              |               |              | -10,927       | -16.8        | -1,840        | -3.0         | -22,350       | -34.7        |
| <b>Total</b>                                | <b>64,879</b> | <b>100.0</b> | <b>62,069</b> | <b>100.0</b> | <b>64,354</b> | <b>100.0</b> | <b>64,879</b> | <b>100.0</b> | <b>62,069</b> | <b>100.0</b> | <b>64,354</b> | <b>100.0</b> |

### Modified duration of the bond portfolio 6.7

## Net return on invested capital

|   | Net investment return at fair value | Invested capital | Return % on invested capital | Return % on invested capital | Return % on invested capital |
|---|-------------------------------------|------------------|------------------------------|------------------------------|------------------------------|
|   | € million                           | € million        | 30 Jun 2025 %                | 30 Jun 2024 %                | 31 Dec 2024 %                |
| <b>Fixed-Income Investments</b>   | <b>346</b>                          | <b>12,510</b>    | <b>2.8</b>                   | <b>1.6</b>                   | <b>4.7</b>                   |
| Loan receivables  | 68                                  | 3,155            | 2.2                          | 4.2                          | 7.5                          |
| Bonds   | 219                                 | 6,914            | 3.2                          | 0.8                          | 4.1                          |
| Other money-market instruments and deposits                                 | 59                                  | 2,441            | 2.4                          | 1.3                          | 3.6                          |
| <b>Equity investments</b>   | <b>359</b>                          | <b>35,146</b>    | <b>1.0</b>                   | <b>9.1</b>                   | <b>14.9</b>                  |
| Listed equities   | 798                                 | 22,280           | 3.6                          | 11.2                         | 16.5                         |
| Private equity  | -479                                | 11,802           | -4.1                         | 5.5                          | 12.0                         |
| Unlisted equities   | 40                                  | 1,064            | 3.8                          | 2.6                          | 12.7                         |
| <b>Real estate investments</b>  | <b>67</b>                           | <b>5,721</b>     | <b>1.2</b>                   | <b>-2.4</b>                  | <b>-2.8</b>                  |
| Direct real estates   | 36                                  | 3,019            | 1.2                          | -0.4                         | -0.9                         |
| Real estate funds   | 31                                  | 2,702            | 1.1                          | -4.6                         | -4.9                         |
| <b>Real estate funds</b>  | <b>340</b>                          | <b>10,734</b>    | <b>3.2</b>                   | <b>6.0</b>                   | <b>10.5</b>                  |
| Hedge funds   | 346                                 | 10,728           | 3.2                          | 6.1                          | 10.5                         |
| Commodities   | -2                                  | 2                |                              |                              |                              |
| Other investments   | -4                                  | 4                |                              |                              |                              |
| <b>Total</b>  | <b>1,111</b>                        | <b>64,111</b>    | <b>1.7</b>                   | <b>5.9</b>                   | <b>10.3</b>                  |
| Unallocated income, costs and operating expenses from investment activities | 22                                  | 11               |                              |                              |                              |
| <b>Net investment return at fair value</b>                                  | <b>1,089</b>                        | <b>64,122</b>    | <b>1.7</b>                   | <b>5.9</b>                   | <b>10.2</b>                  |